



*“Experts in Recruitment...”*

*...Specialists in Railway Engineers”*

Design Engineers

Project & Programme  
Managers

Planning & Project  
Controls

Trainers

QS & Commercial

Procurement

Health, Safety, Quality  
& Environmental

System Integration

R&D

Product Approvals

Safety Case

Site / Construction  
Engineers

## IT IS WHO YOU KNOW

We all know that recruiting highly skilled railway engineers can prove incredibly challenging. Even then, when you do find the right skills, how can you be sure you've found the very best engineer, rather than just the best available to you?

1. Can you be sure you're considering **everyone** with the requisite skills, rather than just those that are known to you or actively registered with the generalist recruiters on your current PSL?
2. How do you know you've found the **very best** people available, as opposed to the best that are actively looking or the best within your limited network?

All too often companies settle for someone that can just "do the job", especially when hiring highly scarce skills, but this isn't necessarily the very best person available, who will bring real value and impact to your company.

If your company is serious about finding and securing the **very best Railway Engineering talent** then we really should be working together.

*“Luke was one of the most professional agents I have worked with. He was never pushy in the entire process. He guided me during the interview process and helped me to make informed and correct career decisions. It was a pleasure to work with him whose dedication and hard work made my transition from permanent job to self-employment as smooth as possible.”*



*“I have had a long association with Technology Resourcing and have always found them to be extremely professional and proactive. Their expertise is second to none and their depth of knowledge and understanding of the industry is superb. They are very well known and respected in the rail industry and I wouldn't hesitate in recommending them.”*

## DID YOU KNOW?

We manage some of the largest Special Interest Groups on LinkedIn within this domain, including 'UK Rail Signalling & Systems Design' and 'Railway Trainers'.

For further information or to discuss any of our services in more detail, please call Luke Devenish on +44 (0)1483 302211 or email LDevenish@tech-res.co.uk



*“Experts in Recruitment...*

*...Specialists in Railway Engineers”*

Signalling

Telecoms

Systems & Controls

IT & Software

Rolling Stock

Electrification

Traction Power

P.Way / Track

Civils & Structures

M&E / Building Services

Operations

## WHAT WE DO

Put simply, we spend every day speaking and meeting with Railway Engineering professionals, putting us in the perfect place to quickly identify and then secure the very best talent for you – ahead of your competition.

As well as recruiting for **permanent staff** appointments, we also hire **Contractors**, **independent Consultants** and **Interim Managers** and run a register of ‘**Associates**’ for use by our Consultancy clients, on a call-off basis.



*“As a hiring manager, I have never failed to be impressed with the calibre of candidate Technology Resourcing have provided. Without being intrusive on one’s time, they have the skills to foster an intuitive understanding of the organisational culture, structure and ambition of their clients to be able to put forward like-minded, technically-adept, personable candidates that fulfil both the technical and personal specifications set out on job descriptions.”*

*“Tech-Res are my preferred recruiter since I receive a no nonsense service providing me with quality candidates that match my requirements. Tech-Res are industry professionals, not sales people.”*

## RESTORING YOUR FAITH IN PROFESSIONAL RECRUITMENT

We commit wholeheartedly to:

- Deliver a consultative service that is not only precise and professional but is also honest and dependable.
- Reduce your time to hire, by developing a pipeline of talent to match your projected needs
- Do what we say we’re going to do and not make unrealistic promises.
- Tell you how it is, both good news and bad.

We will not, under any circumstances:

- Waste your time with inappropriate CV’s
- ‘Pressure sell’ you.
- Call you every week “just to see how things are going”
- Send you Job Seeker’s CV’s without gaining their express permission to do so and fully briefing them on your role and company.



For further information or to discuss any of our services in more detail, please call Luke Devenish on +44 (0)1483 302211 or email LDevenish@tech-res.co.uk